

OFFICETEAM 2014 SUPERHERO CONTEST

In honor of Administrative Professionals Week®, OfficeTeam would like to recognize the "superheroes" of the office: administrative professionals. With the OfficeTeam superhero contest, users can upload a photo of their office superhero to the campaign Facebook page. Then, by sharing that image with their network throughout the campaign period, they can garner votes. The ten (10) photographs with the most votes will proceed to the OfficeTeam Selection Committee. The winning "superhero" nominee will win the grand prize: an Apple® iPad mini™ (a \$299 value) and a one year membership to International Association of Administrative Professionals (IAAP), a \$153 value. There are also prizes for 2nd and 3rd place winners. The nominator of the winning entry will be awarded the grand prize of a \$100 Visa gift card. There will also be prizes awarded to the nominator of 2nd and 3rd place winners.

How to Enter

Submissions will be accepted beginning on April 7, 2014, 12:00 a.m. (PDT) and ending on April 23, 2014, 11:59 p.m. (PDT). Only those submissions received by 11:59 p.m. (PDT) April 23, 2014, are eligible for participation. Submitters enter via OfficeTeam's Facebook page [<http://www.facebook.com/officeteam>] and must provide all the required information in a valid format.

Sponsor

- OfficeTeam, a business division of Robert Half International Inc. (RHI), located at 2884 Sand Hill Rd., Menlo Park, CA, 94025

Sponsor's decisions on all matters are final and binding in all respects.

Eligibility

This Contest is open only to eligible individuals who want to nominate their Administrative Professionals or themselves (i.e. "superheroes") both of whom must be legal residents of the United States and Canada, excluding Quebec, and are 18 years of age or older, except as noted otherwise. These materials intended for viewing in the United States and Canada (outside Quebec) only and shall be construed and evaluated only according to relevant U.S. or Canadian law. Do not enter this Contest if you are not located in the United States or Canada (excluding Quebec).

This Contest is intended for all parties including OfficeTeam temporaries but excludes any and all temporaries or staff employed by Sponsor.

In order to be eligible for the prize, the nominee must be an employed Administrative Professional at the time the nomination is verified.

Entry

Entry constitutes your acceptance of all rules and consent to Sponsor's use of nominator's name, the company name, the administrative professional's (nominee's) name, photo(s), and your entry, in its entirety or portion(s) of, for advertising, promotion or marketing purposes, as permitted by law, without additional compensation. The use of any automated devices in connection with this submission is prohibited. Entries made on the Sponsor's Facebook page will be deemed made by the authorized account holder of the email address submitted at the time of entry. By uploading your entry, information, and/or video, you consent and understand that Robert Half International Inc. becomes the

sole and exclusive owner of the uploaded materials you provided to enter this contest. The entry you provide must be an original photo taken by you or that you have permission to upload of the person you are entering as a “superhero”. The subject(s) of the photograph must also consent to the photograph and will be contacted to get their consent for said use.

By submitting or entering your entry, and in consideration for the opportunity to participate, you agree that you grant OfficeTeam a perpetual, exclusive, irrevocable, royalty free, worldwide license and right, but not the obligation, to use, copy, modify, display, distribute, download, store, reproduce, transmit, publish, transfer, adapt, create derivative works in any manner, in entirety or a portion of, of your entry, and by any means, forever and worldwide.

Details on What/How to Nominate

Participants will be asked to nominate their favorite office superhero by uploading a photo of the nominee to the OfficeTeam Facebook page. Nominations will answer the following question: *“My office superhero is _____ because _____.”*

Registering:

Upon going to OfficeTeam’s Facebook page, the user (the nominator) will need to register. As part of the registration process, users must:

1. Have “liked” OfficeTeam’s Facebook page
2. Meet a minimum age requirement of 18 at the time of registering
3. Provide the minimum information requested on the registration page. Further, we will also need the first and last name of the person you are nominating as well as a valid email address for that person so that we can alert them of their nomination and get their assent to use their photograph. If the contact information for the nominee is not provided or the information provided is not valid, the entry by the nominator will not be valid and will not be construed as an eligible entry for this contest.

Uploading a Photo:

After the nominator has registered, the nominator can upload a photograph of the nominee.

1. Once a photograph is uploaded, it is put in a queue for approval before it can “go live” on the OfficeTeam page. Once approved by the OfficeTeam approval process, an email will be sent to the nominee informing them that their name and photo have been published on the OfficeTeam Facebook Contest Gallery.
2. Please be mindful of the materials that you submit. Although this is not an exhaustive list, you are urged to use professional sound judgment in your entry as well as not use obscenities, nudity or promote any illegal substances or activities.
3. Photographs will be rejected if they feature inappropriate conduct, are irrelevant to the subject matter and/or if someone contacts Sponsor to complain or request that a photo be removed.

What Happens After the Photo is Uploaded?

1. Once a photograph is approved, the photo and nomination will be published on the OfficeTeam Facebook Contest Gallery and the public can vote for their favorite photo.
2. Each person can only vote once per entry per day.

3. After the photo is published on the OfficeTeam Facebook Contest Gallery, the nominator will get a code they can use to share their nomination and entered photograph to help garner votes for the nominee.

Final Decision:

1. The ten (10) entries with the most votes will be forwarded on to the OfficeTeam Selection Committee for their decision on which entries, along with the relevant superhero sentence, are the top three (3) winners (nominees) of the OfficeTeam 2014 Superhero Contest. The final decision, which will be final and binding in all respects, will be decided by the OfficeTeam Selection Committee. The Grand Prize winner and the 2nd and 3rd prize winners (nominees) will be announced on Facebook and other social channels belonging to Sponsor. Nominators of the top 3 nominee winning photos will also be awarded prizes as noted below.

Prizes

The Grand Prize consists of the following items and will be awarded to the nominee who is selected by the OfficeTeam Selection Committee, subject to verification of eligibility and identity:

- Apple® iPad mini™ (estimated value USD \$299)
- One (1) year membership to IAAP® (estimated value of USD \$153)

There will also be 2nd and 3rd place prize winner selected by the OfficeTeam Selection Committee. Subject to verification of eligibility and identity, those prizes are, respectively:

- 2nd place prize: USD \$200.00 Visa® gift card (note to marketing: mark should be verified)
- 3rd place prize: USD \$100.00 Visa® gift card

Nominator prizes will be awarded to the nominators of the top 3 winning photos, subject to verification of eligibility and identity:

1st place prize: USD \$100.00 Visa® gift card

2nd place prize: USD \$75.00 Visa® gift card

3rd place prize: USD \$50.00 Visa® gift card

If you are both the nominee and the nominator (i.e., if you nominated yourself and you win) you are eligible to win both prizes.

Terms and conditions apply.

Prize package for the grand prize nominee winner is valued at approximately USD \$452.00. Prizes for the 2nd and 3rd place nominee winners are Visa gift cards valued at \$200.00 and \$100.00, respectively. Nominator prizes for 1st, 2nd, and 3rd place prizes are valued at \$100.00, \$75.00, and \$50.00 respectively. Prizes are nontransferable and no substitutions are allowed, except by the Sponsor, who reserves the right to award a prize of equal or greater value if the advertised prize is unavailable. The winners are solely responsible for all taxes on the prizes. The winners grant the Sponsor the right and permission to use his or her name, the uploaded picture in advertising and sales promotional materials or in any advertising media without further compensation to the winners.

Notification and Verification

The winning nominees will be notified by email, telephone or express mail based on information provided on the entry.

Additional Rules

Sponsor shall not be liable for any injury, loss, damage or cost arising directly or indirectly in connection with this submission or prize. All taxes on prizes, any other incidental expenses related to the prizes and any required documentation are the sole responsibility of the winning nominee. Sponsor assumes no responsibility for any computer system, hardware, software or program malfunctions or other errors, failures, delayed computer transactions or network connections, whether human, technical or otherwise in nature. Sponsor reserves the right, in their sole discretion, to cancel or suspend this submission should viruses, bugs or other causes beyond their control corrupt the administration, security or proper play of this submission. Sponsor is not responsible for any injury or damage to any person's computer or related equipment resulting from or relating to participation in this submission process or downloading any material related to this submission process. Sponsor is not responsible for any injury to any person or their reputation or well-being in any way related or not to the submission of an entry or photograph of either the nominator or the nominee.

Termination

Sponsor reserves the right to alter or terminate this program at their sole discretion in the event of extreme, unusual or unexpected circumstances. Sponsor will not be responsible for printing, typographical, mechanical or other errors, including such errors that may lead to erroneous appearance of qualification for a prize.

Entries

All submissions remain the property of Sponsor and will not be returned. The uploaded photograph(s) must be original and belong to the entrant. By uploading the photograph(s) to the website, the entrant understands that Robert Half International Inc. has ownership rights of said entry, to use or not use as it wishes in its sole discretion.

No purchase necessary. Void where prohibited. All referenced trademarks are the property of their respective owners. Neither Apple nor IAAP are sponsors of this contest. Apple® and Apple® iPad mini™ are trademarks of Apple Inc., registered in the U.S. and other countries. Robert Half International Inc. is an Equal Opportunity Employer M/F/D/V.